



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

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August 16, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Don Knabe
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST TO APPOINT MS. ANTONIA JIMÉNEZ TO THE POSITION OF DEPUTY, CHIEF EXECUTIVE OFFICER (UC)

Consistent with the Board-approved policy on management appointments, this office requests approval to appoint Antonia Jiménez to the vacant and budgeted position of Deputy, Chief Executive Officer (DCEO) at an annual salary of \$215,000 which is below the control point of the designated salary range for this position in the Management Appraisal and Performance Plan Tier 1 Salary Structure. Ms. Jiménez's salary is warranted based on her extensive experience, technical expertise, and the role and responsibilities she will be assuming in this position. As Ms. Jiménez would be relocating to Los Angeles from the east coast, we would also like to offer her reasonable moving expenses up to \$10,000.

Ms. Jiménez will report directly to the Chief Deputy, Chief Executive Officer and will be responsible for overseeing, managing, coordinating and evaluating processes, activities and services of the proposed expanded Children and Families' Well Being Cluster. This appointment is recommended in response to feedback received from your Board and County Departments to enhance the Chief Executive Office's Governance Structure by further improving communication, customer service, operational effectiveness, and optimal alignment of county functions, including services directed at the protection of children.

Ms. Jiménez has 20 years of experience as a senior executive within government and the private sector, including ten years working with the state legislature for the Commonwealth of Massachusetts. As the Chief Administrative Officer for the Executive Office of Health and Human Services for Massachusetts, Ms. Jiménez managed a budget of \$12 billion and more than 25,000 employees. In that role, Ms. Jiménez designed and directed a \$2.4 billion effort to reform purchase of services, through which Massachusetts fundamentally restructured the way it contracts and procures human services with a focus on increased efficiency, improved provider relations, and improved quality and integrity.

Prior to that, Ms. Jiménez served as a Special Assistant to the Governor of Massachusetts and the Chief Financial Officer for Massachusetts's Executive Office of Education. In her most recent role leading Dartmouth's Strategic Budget Reduction Initiative, she identified \$100 million in expense reductions and development of new revenue initiatives. Ms. Jiménez has also worked as a Senior Consulting Manager for Deloitte Consulting, tackling several major initiatives in New York City, Pennsylvania's Department of Public Welfare, and Solano County's Health and Human Services Department. Throughout her career, Ms. Jiménez has demonstrated leadership, results, and strong fiscal management.

Ms. Jiménez earned a Bachelor of Science from Emmanuel College and has attended both the Program for Senior Managers and the Senior Executive Program at Harvard University's Kennedy School of Government.

In accordance with the policy on managerial salaries, unless we are informed otherwise by August 30, 2010, we will proceed with this appointment.

WTF:BKC